

## **ANTI-BULLYING POLICY CONSULTATION – January 2017**

Consultation carried out with 10 Post 16 students working between Entry 1 and Entry 3, with a range of communication skills including students who are non-verbal.

### **What is bullying?**

The lower ability pupils struggled to volunteer an understanding. JM thought it was 'good'. GF knew it was 'bad' and was able to identify 'fighting and 'breaking' from a choice of symbols. HA identified a number of symbols.

CP said 'Yes' when asked if you could be bullied on computers and phones.

More able students volunteered an understanding – (DH – 'pulling and pushing, bad names, fighting, rude; AB – 'kicking, laughing, pushing'; ZA-'hitting, kicking bad language; SC – 'not nice'; SP – 'hurt you, shouting, TB – 'when someone is unkind or hurting someone'). On a tick list they were mostly able to agree that it could include '*Nasty texts or messages*' and '*Being nasty on the Xbox*'.

They knew it involved more than just hitting.

### **If you were being bullied how would it make you feel?**

With symbol support the less able students identified '*sad, nervous, angry, upset and alone*'.

HA was clear it would not make you '*happy*' or '*smile*'.

The more able students all volunteered sad. DH said 'annoyed and bit upset'. MG volunteered 'angry'.

With some symbol support SP offered '*alone, upset, nervous*'.

## **What would you do if you were being bullied?**

EM didn't know, but from choices would speak to his Mother, Father, Gran, Sister and Teacher.

GF would 'get angry, pushing', but when prompted to consider speaking to someone she listed some friends and Mrs Lawrence.

HA chose the symbol to chat to someone.

The more able students all volunteered the opinion that they would speak to teachers, and some said parents too.

DH first response would be to 'move away and find new friends'. SC also said 'move away'

*If this person didn't listen what would you do?*

TB said if he wasn't listened to he could speak to the Police, DH said 'the boss', AB said Mrs Hunter and ZA said Mr Alma.

*Can an adult bully you?*

Apart from SC all the pupils said no to this question. DH said 'No, The teachers are all nice'

*Who could keep you safe in school?*

GF and HA felt safe at school. Other pupils answered teachers and some mentioned friends.

## **Why do you think some people are bullies?**

Not many pupils offered an opinion on this. DH said 'People learn him, bad names, Mum and Dad'. SC said 'they are mean'. TB said they 'thinks its fun'.

## **What do you think should happen to the bullies?**

GF said 'leave me alone', and when asked should they be punished, said 'yes'. EM, ZA and HA said they should be 'stopped'.

DH said they should 'walk away, sit down, listen to songs'. TB wanted them to 'go away'. AB said 'stopped and talk to somebody'.

### **If you see bullying what could you do?**

EM said he would be '*silent*', but most said they would speak to a teacher. When prompted with a scenario DH said 'Help her, give a hand, and stop it'; SP said 'talk to her'. When given choices ZA included '*Speak to the person being bully*'.

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